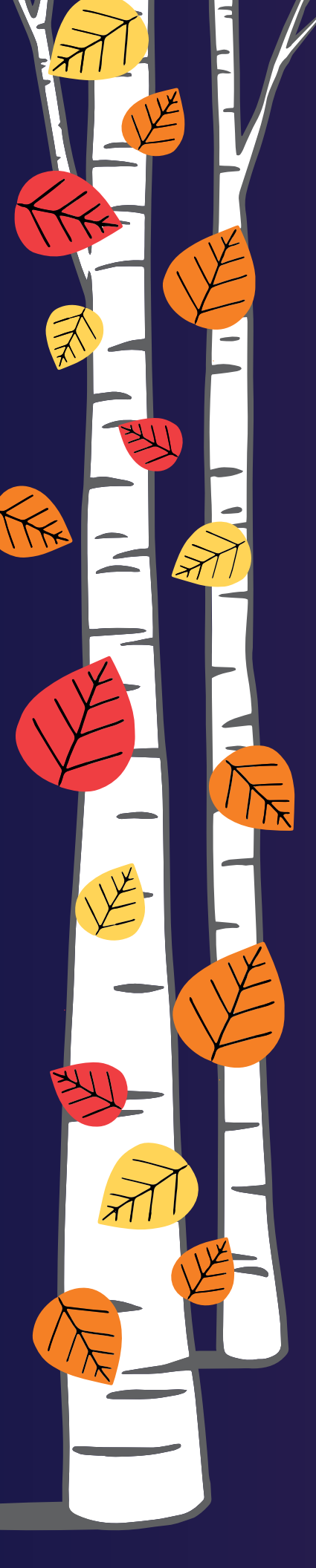


The background of the entire page is a deep purple. On the left side, there are several stylized birch trees with white bark and black horizontal lenticels. The trees are of varying heights and are adorned with numerous autumn leaves in shades of red, orange, and yellow. Some leaves are attached to the branches, while others appear to be floating or falling around the trees. The overall style is modern and graphic.

WDN | WDN ACTION

ANNUAL REPORT

2022



“WE ASK THE QUESTION THAT JUSTICE ASKS: WHY IS IT HAPPENING, WHO IS IT IMPACTING MOST, AND HOW CAN WE CHANGE IT?”

—Leena Barakat, President & CEO, WDN and WDN Action

Aspen groves are incredibly inspiring. Often the first trees to grow after a fire, they sprout from a single underground root system, creating a unique organism that can survive for thousands of years. Like them, the Women Donors Network (WDN) and WDN Action’s roots are deep, and with that rootedness, our potential for growth is limitless. This year’s annual report is an invitation to ground ourselves in our connection, learning, and action from 2022.

The trees in a forest tell their story via rings. The first ring announces a beginning, and each subsequent ring celebrates growth. It is the space between the rings that explains how the growth happened. We grew by leveraging the talents, resources, connections, and passions of our network — we did what none of us could do alone. We are seeding lasting systemic solutions that will affect lives for years to come. The members, board, grantees partners, and staff featured in this year’s report made our tree rings grow deeper and wider.

Let’s reflect together and imagine all the ways we will grow in the future.



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WDN Connect 2022: New Mexico

“We recognize this moment we’re in as WDN — this transitional moment where we can really deeply celebrate where we have come from and where we are going. —Maggie Kulyk, Member and Chair of the WDN Board of Directors, Georgia”

We gathered at WDN Connect 2022 as a community of audacious women and filled our days and nights together with knowledge-sharing, commitment, and celebration. We are well rooted in our past, fully grounded in the present, and inspired to grow into the future. It is abundantly clear that we are feminists, activists, donors, and organizers working side by side to push the needle toward justice — both within ourselves and in how we resource our movement leaders. That is the spirit we saw in action throughout the conference..

We were inspired by the issue-spanning work of our grantees, initiatives, and members. We gained a greater understanding of the profoundly intersectional nature of our grantees’ efforts and asked ourselves, “How can we desilo our grantmaking and thinking to better serve intersectional movements and leverage our impact?” It was powerful to hear from movement and thought leaders like Shauna Thomas, Katrina Gable, Glynda Carr, Anatheia Chino, Cristina Tzintzún Ramirez, Brenda Choresi Carter, alicia sanchez gill, and

Angela Vo. They inspired us again and again with the progressive movement’s might despite the challenges and reminded us that we are at an inflection point — it is time to double down on the preservation of democracy and our fight for a society where everyone knows justice.

At our Breakfast with the Boards and the Social Hour, which WDN Initiatives hosted, we had the opportunity to learn more about the different facets that make our network what it is. **The leaders and WDN members who facilitated community spaces created intimate learning spaces on topics ranging from rematriation to rapid response organizing to facing white supremacy.**

We ended the conference with a celebration for the ages. Members’ stories in honor of Donna Hall’s 20-year legacy touched our hearts as Donna passed the ceremonial baton to our new fearless leader, Leena Barakat. Dancing and festivities filled our hearts as we closed out this special conference. **We can’t wait to come together for WDN Connect 2023 in Charlotte, North Carolina!**





CONNECT

“ I love getting to know progressive women with wealth, resources, and conviction who support each other. I feel a warm sense of belonging at WDN and that keeps me coming back to learn more. ”

—Flo, WDN Member, Pennsylvania



WDN's Multigenerational Quality Is Our Superpower.

Our network is a place where a young person fresh from graduating college can attend a learning series and sit with a member who authored a book she read in her senior year seminar about election integrity. They may have very little else in common beyond their shared values and desire to expand the electorate, but it's that kind of connection and others like it that drive our collective learning and action. Knowing this community is filled with smart women who bring expertise on a range of issues means no one person must be the expert on everything. We make a difference through our community's collective strength.

This is a donor education and donor-organizing network with a purpose — together we connect, learn, and take action to further our shared vision of a more just, equitable, and sustainable world. We are truly greater than the sum of our parts. We have the unique power to work across generations to help solve some of the greatest challenges of our time. Recognizing this strength, we intentionally designed programming that leaned deeply into the multigenerational strength of our community.

We created a dedicated space for discussions about navigating our philanthropic journeys. From across generations and identities, we shared stories, advice, and resources around embracing personal identity, creating a social justice giving plans, and connecting with multigenerational family members. The programming was designed to bridge connections across our community and inspire bold strategies that empower us to live and give in alignment with our values.

Members also created their own opportunities for connection based on where they live and the issues that they are passionate about. **Members self-organized brave spaces around tackling whiteness and anti-capitalism, and they brought the power of our national network to their patios and living rooms in the North Bay Area, Pittsburgh, New Orleans, and Atlanta.**

"Getting together with WDN members in Marin has given me a real sense of community and support. It's inspiring to be with a group of active, progressive women."

—Jennifer Risher, WDN Member, California

It's in our DNA to support women leaders as they catalyze bold social change. We experience a range of opportunities to connect with other WDN members to grow networks and deepen connections. We are proud of the new bonds that were forged in 2022 and the old bonds that were strengthened. With that foundation, the opportunities to learn and act are endless.

OUR COMMUNITY AT A GLANCE

We have
249
members

We represent
33 states

33
members
joined WDN

There were
75
moments
to connect
and learn

76%
of
members
attended
at least
one event



LEARN

“WDN is an amazing community of women. We are part of a learning organization, and that is exactly why I am here.”

—Jennifer Bruml, WDN Member, Oregon



WDN members gather in the Rocky Mountain Region to get to know each other, build their skills, and learn together.

Our grantmaking Steering Committees from our various Impact Collectives, Initiatives, and Projects bring members, staff, and movement leaders together to learn and lean into innovative work that is yet to be or is just becoming. WDN

is a safe and brave space to think, question, and learn together. Over the decades, we have built an education and skills-building community to support each other as we strive toward progress.

We were founded by a group of women who had inherited wealth and wanted to invest it in philanthropy. They were cast as too radical, too liberal, and too feminist, but they persisted against patriarchal systems that kept them disenfranchised from their assets and the tools to wield those assets for good. At that time, limited options were available for women to learn the ins and outs of financial planning and philanthropic investments, and even less information was available about how to pair those skills with advocacy, activism, and working with grassroots movements. So, they cultivated their own space to fund bold ideas on frontline issues before those issues became well-known and

fully “tested.” A deep connection and sisterhood developed, along with a commitment to ongoing education and actions to create systemic change.

With that grounding, today we aim to be as well-informed and thoughtful in creating an intentional community as we are in our grantmaking. **This year our learning efforts pushed us to integrate our identities, our role as activist donors, and the pressing issues of our times.**

A highlight of our learning journey in 2022 was the launch of our community university, WDN.

Members leveraged their expertise in topics ranging from technology in elections to social justice giving plans to designing joyful communities. One of the truly unique aspects of WDN is the way members show up to support and learn from each other. We especially thank Barbara Simons, Roxanne Burbach, and Sarah DeLuca for teaching these first WDN courses. And we look forward to more member-led learning opportunities in the years to come.



Story

Deep Partnership Sparks Series on Reparations

WDN’s Jean Hardisty Initiative hosted its first learning series on reparations because we understand we will never dismantle anti-Blackness and white supremacy until we have a process of reparations that includes redistributing the wealth and power that has been generated from stolen Indigenous lands, enslaved Black labor, and the extraction of wealth from BIPOC communities.

Liberation Ventures, an organization that is fueling the Black-led movement for reparations in the United States, helped organize a learning series with us. We were excited about the prospect of partnering with the organization in a way that educated our network about the history of reparations and the future. Liberation Ventures is working toward while providing Liberation Ventures with a platform to share its work in a pivotal period of fundraising and growth. Liberation Ventures’ Co-Founder and Managing Director Aria Florant and Director of Operations and Strategic Engagement Jennie Goldfarb were spectacular partners. Together, we designed the series according to our strengths and resources.

As a result of this series, reparations became a more significant focus within the Hardisty Initiative, starting with a \$100,000 grant to Liberation Ventures. We’ve also explored reparations within the context of our other Initiatives. For example, last summer, the Safe & Sustainable Impact Collective hosted a two-part landback series that featured Indigenous-led work and connected it back to Black-led reparations work.

Reparations are not something that will happen overnight; it will require decades of sustained investment. We aim to learn more about the legacy of settler colonialism, understanding how it’s interwoven throughout every facet of our lives, and address how to support related work moving forward, whether through our Initiatives or through individual giving to support local reparations and landback efforts.



Liberation Ventures hosts a strategic planning session to accelerate the Black-led movement for racial repair.

ACT

“WDN is a network that represents a call for change because we believe a better future is possible. We are investing in the capacity and power of movements that enable long-term systems change.”

Ellie Friedman, WDN Member, New York



Alliance for Youth Action encourages young people to show up informed and ready to cast their ballots.

In 2022, across WDN and WDN Action, we moved nearly \$20 million by funding cutting-edge infrastructure and filling critical gaps in the social justice ecosystem.

We also prioritize resourcing women, non-binary, and BIPOC-led and centered organizations worldwide. Throughout our learning and funding journeys, we intently listen to movement leaders, whose knowledge and experience inform our strategies, grantmaking, and how we show up as funders. **Here are some of the things that influenced what we did and funded in 2022:**

Funding Intersectional Movements

Intersectionality, a term coined over 30 years ago by pioneering scholar Kimberlé Crenshaw, helps to articulate the intersections of oppression for Black women. When discussing racial equity, we can't think about race alone but also about the compounding parts of one's identities that determine the privilege and challenges one may experience. As time has progressed, the term's use has evolved.

It's taken on a broader meaning when used within the context of movements. From climate justice to fighting for the freedom to vote, we know that we are stronger when we resource

intersectional movements. **WDN and WDN Action grantee partners are practicing cross-movement coordination to win long-lasting change.** Today our collective giving approach is informed by the unique and overlapping injustices that marginalized communities face.

Standing Up for Reproductive Rights and Birth Justice

Working with staff and partners from the field, members brought forth the idea of creating the **Abortion Bridge Collaborative Fund (ABC Fund)** to ensure enduring abortion care across the United States. We nimbly granted over \$2 million to 13 organizations in 2022.

Funding is already ensuring that clinics like West Alabama Women's Center are able to remain open and provide things like birth control exams, cancer screenings, miscarriage management, and other lifesaving services to clients who are Medicaid-eligible.

We are able to fund with such intention and strategy because of the ABC Fund Advisory Council. They are an incredible powerhouse of movement leaders, grassroots activists, academics, and practitioners representing regions across the U.S.



Story

Funding Where Democracy-Building and Reproductive Rights Intersect

Intersectionality is more than a definition; it is a way to win transformative change. Participation &

Representation For All Impact Collective (P&R)

grantee partner Michigan Voices knows this all too well. Working with the ACLU of Michigan and Planned Parenthood of Michigan, Michigan Voices supported voter education and GOTV strategies to better inform communities about Proposition 3, a constitutional amendment protecting choice, maternal health, and access to contraception and sterilization. Valuing intersection, the organization organized around more than abortion access; instead, it talked about what having reproductive freedom means. The wider tent that it built led directly to its win. Now Michigan could serve as a blueprint for other states to restore abortion rights. At the end of the day, it is about freedom. As Tameka Ramsey, Former Co-Director of Michigan Voice, puts it, "Liberation. No Matter where I am, no matter what I'm doing, I'm fighting for liberation."



Tamika Ramsey speaking on a panel about intersectionality at WDN Connect 2022

WDN's Impact Collectives, Initiatives, and Projects built reproductive justice into their giving priorities, because we recognize that abortion and reproductive health care cannot be separated from struggles against racism, economic inequality, homophobia, and transphobia. When people have autonomy over their bodies, they can make the best decisions for their communities, families, and lives. This is what we mean when we say "intersectional movements."

Investing in a Global Just Transition Movement

Recognizing the fight for climate justice is deeply intersectional, requiring coordination across movements and borders, this year we supported youth-led, capacity-building organizations at the forefront of civic engagement and grassroots organizations and coalitions that are deeply engaged in creating solidarity economies, advancing a global Just Transition, while challenging false solutions by addressing the root causes of environmental and climate injustices.

"We recognize the global impact of the climate crisis, the role the U.S. plays as a major polluter, and the reality that those hit first and worst by the impacts of the climate crisis are often those who have done the least to cause it. We are committed to resourcing international and U.S.-based organizations led by and centering women and BIPOC communities."

—Jessie Bluedorn, WDN Member, New York

This moment calls for a Just Transition, which is a visionary and place-based set of unifying principles, processes, and practices that build economic and political power to transition us away from extractive economies toward regenerative models.

One hundred percent of Safe and Sustainable Futures for All Impact Collective (S&I) grantees include a Just Transition framework at the core of their work. We've expanded our grantmaking beyond the U.S. to support movements on nearly every continent. We helped fund the Global Campaign to Demand Climate



Story

Calling on Lawyers for a Global Just Transition

Colette Pichon Battle of Taproot Earth knew that her fellow attorneys could play a strategic role in bringing about a global Just Transition. Taproots Earth created the Just Transition Lawyering Institute because the climate crisis is not an isolated crisis but an outcome of a globalized economic system based on extraction from and exploitation of marginalized communities and the planet. Black, Indigenous, and low-income communities of color around the globe bear the brunt of climate crisis events, with underinvestment and systemic racism exacerbating the negative impacts. At the same time, many of these same communities are leading the charge with community-driven and systems-change solutions that are ushering in just transitions. Lawyers play integral roles in walking alongside the communities on the frontlines of these transformations.

This moment asks lawyers to find new ways to approach their cases, build partnerships, and imagine strategies. The Just Transition Lawyering Institute was designed to be a legal training and network-building program for lawyers looking to align their law practice with the values and demands of a Just Transition.

This community of legal specialists is needed to scale the legal profession's ability to meet the needs of frontline communities and to generate a field of scholarship and practice on Just Transition lawyering aimed at transforming legal education, and practice. The inaugural class graduated in 2022, and this visionary work will inform future training and lawyering formations in the years to come.



Taproots Earth believes Black climate leadership is sharing solutions, deepening connections, and building our future.

Justice (DCJ) which brings together over 200 movements and organizations worldwide, primarily in the Global South. It mobilizes grassroots organizations on the frontlines of the climate crisis and international groups as allies, ensuring people's collective voices are heard in the halls of power and streets around the world. Similarly, we funded the Asian Peoples' Movement on Debt and Development's focus on people-centered development, economic and environmental rights, and justice across Asia and the Global South.

Strategically Funding and Securing Our Democracy

Proponents of voter justice faced massive hurdles. Leading up to the midterm elections, 19 states passed voting restrictions. The struggles against voter suppression only increased during the pandemic as drop boxes, which made voting more accessible to communities, were removed and new districts were drawn, which will continue to impact future election outcomes.

The **Reflective Democracy Campaign** produced a 2022 report, "Abortion Bans and Minority Rule." The study combined the Campaign's demographic data with research into voter suppression to reveal the intrinsically anti-democratic nature of laws banning abortion. To overcome these challenges and more, the **Participation and Representation For All Impact Collective (P&R)** prioritized hyperlocal and state-based organizations with a reproductive justice lens and engaged in grassroots capacity and base-building within states most impacted by abortion restrictions.

P&R moved resources early, especially to anchor electoral and organizing groups. Based on the timing of civic engagement efforts in battleground states and our desire to stay aligned with WDN Action, we prioritized power-building grantees in Arizona, Michigan, North Carolina, Pennsylvania, Texas, and Wisconsin.

In this broken democratic reality, every single one of our WDN grant-making initiatives stepped up to prioritize civic engagement. Grantee partners used issue-based messaging and civic engagement to shift power at the ballot box,

and in many ways, their determination and grit produced results.

For example, in North Carolina, **Opportunity & Equality For All Impact Collective (O&E)** funded the Domestic Workers Alliance, North Carolina, which connects Black women in different parts of the industry so that they can acquire the skills to change conditions where they live and work. In 2022, the Alliance was deep in the throes of another historic voter education effort in North Carolina — making calls, getting people to the polls, and assisting with voter protection efforts — to ensure women of color voters' voices were heard.

"We need a multiracial, feminist movement that stands on its own and takes its cues from the visionary leadership of the reproductive justice movement to understand liberation. It is not only about abortion rights but racial, economic, climate, immigration, and health justice."

—Shaunna Thomas, Co-Founder and Executive Director, UltraViolet

We emphasized state-based plans to win in the short term and build for the long term. Our patient and strategic efforts created conditions to build power in 2022 and beyond. 2023 is a nonelection year, but we have to keep investing. **There are no off years when it comes to building community-led power.**

As grassroots organizers encouraged community members to go to the polls, it was important to protect their votes. That's why WDN members initiated **Protect Our Democracy (POD)**, which focused on protecting the security and integrity of our midterm election processes by combating violence, disinformation, and vote subversion. POD supported groups like Verified Voting, a nonpartisan organization with a mission to strengthen democracy by promoting the responsible use of technology in elections for all voters. **Members initiated a short-term response to very real 2022 election concerns via POD, which demonstrates the power of WDN to rise to the moment and fund quickly.** This work continues to be an important facet of true electoral participation and representation year-round.



alicia sanchez gil, Executive Director
and Angela Vo, Senior Program
Officer, Emergent Fund

Emergent Fund

Co-created in 2016 by WDN, Solidaire Network, and other partner donor networks, Emergent Fund is an unapologetically intersectional feminist movement fund designed to resource emerging power-building. Emergent Fund disrupts philanthropy by demonstrating how funders can move both fast and further together toward liberation when directly accountable to frontline organizers. Powered by trust and community, Emergent Fund is uniquely positioned as a movement rapid response participatory grantmaker. The Fund has a deep impact in the field by nurturing an abundance of creative collective action strategies across different communities, geographies, and issue areas.

The demand for Emergent Fund's support as one of the few open and accessible movement funders continued to skyrocket in 2022. Emergent began with an ambitious goal of moving \$100,000 each month to organizers on the front lines. With the support of WDN and others, Emergent Fund was there when organizers needed it in the wake of seismic political curveballs, putting more than \$250,000 into the field every month. An early sneak peek at Emergent Fund's 2022 data shows that its activist advisory council moved over \$2 million to 213 grantees amidst growing, steep demand. In fact, Emergent Fund received 153 organizing project proposals in a single month in 2022 — the greatest number of requests in a single month in its entire existence! With steep divestment from safety net, rapid response infrastructure, Emergent Fund infuses timely, game-changing organizing dollars that movements need to fight and win against white supremacy while supporting long-arc power-building. Emergent Fund was among the first to move hundreds of thousands of dollars in no-strings-attached rapid response dollars in organizers' hands in as little as a week following the fall of Roe vs. Wade, Hurricane Fiona, the Jackson Mississippi Water Crisis, and more in 2022.



Brenda Choresi Carter, Director,
Reflective Democracy

Reflective Democracy Campaign

Founded by WDN in 2014, the Reflective Democracy Campaign (RD) is at the forefront of a growing movement for a democracy where all of us are reflected in the halls of power. This year, the Campaign sought to advance democracy at this critical time by building on its existing partnerships with movement organizations while also planting the seeds for new and innovative work across three strategies.

1. Preparing Leaders to Confront Authoritarianism

The Campaign has invested in systemic approaches through Local Progress and People's Action to train leaders to enter and succeed within the political system.

This year, RD enabled those programs to incorporate an explicit focus on confronting anti-democratic movements and system actors.

2. Intervention: Law Enforcement and Democracy

From Governor DeSantis's stand-alone election police force to prosecutors announcing draconian enforcement of abortion bans and "Constitutional Sheriffs" pledging to disrupt fair elections, law enforcement bodies around the U.S. are serving as agents of an authoritarian, anti-democratic agenda. The Campaign supported organizations doing cutting-edge work to fight back and change the criminal legal system — arguably the most undemocratic realm of the American political system.

3. Innovations in Democracy

Recognizing that the moment requires deeply creative and unprecedented thinking and strategy, the Campaign provided initial seed funding for a new Reflective Democracy Lab. The lab will incubate and invest in the work of organizers, thinkers, and innovators to develop new approaches to the challenges of countering anti-democratic movements and building a vibrant American democracy.

WDN ACTION

“The work of movement organizers informs our WDN Action grantmaking strategy and pushes us to focus on resourcing battleground states to build long-term progressive political power.”

—Quinn Delaney, WDN Member, California



These are young people NextGen America connected with and mobilized to vote across eight states in 2022. In total, they worked on 245 college campuses in eight states.

Building Long Term Power

While the press and pundits were predicting a giant red wave, that didn't happen. When the midterm election results rolled in, we heard the resounding voice of a majority of Americans who rejected fear, division, and hatred in favor of a multiracial democracy. Our collective outrage at the anti-abortion Dobbs decision pushed momentum not usually seen during a midterm election. **We funded civic engagement work, issue campaigns, and grassroots community organizing that helped fuel wins that our movement organizers won.** And those wins are thanks to long-term planning and infrastructure building.

Leading up to the midterm elections, WDN Action hosted a learning series with grassroots organizers in key battleground states who are leading electoral organizing, narrative, and digital programs to activate a multiracial coalition of voters and establish a new vision for America. In this special series, we had the opportunity to be “in the room” with Cristina Tzintzún Ramirez of NextGen America, Mahnker Dahnweih of Freedom Action Now, and Alejandra Gomez of LUCHA, who are some of the women driving these movements. They dove deep into their states' political and organizing strategies and helped us understand what it would take to win in 2022 and the path to victory in 2024.

“Alliance Network organizations are serving as political homes to educate youth voters year-round and turn them out to vote every single election. Thank you for partnering with us to get to this moment.”

—Dakota Hall, Executive Director, Alliance for Youth Action

We moved early resources to organizations driving critical electoral programs in competitive U.S. Senate races such as Nevada, Georgia, and Pennsylvania. We funded leaders and movements organizing around climate justice, the care economy, abortion access, and democracy reform. **And we continued to invest in states like Michigan, Minnesota, and Colorado, where our grantees are leading incredible organizing efforts to expand their memberships and drive impactful state and local electoral programs to lay the groundwork for their work in 2024.** While we celebrate these victories, we know there is still so much more work to do to be a truly reflective democracy. The U.S. Senate still remains without a Black woman Senator, and our country has yet to elect a Black woman governor. Nevertheless, we believe our continued investment in people-led power with our grantees will get us there.



Continued Investments Lead to Big Policy Wins in Minnesota

This year, the Minnesota Senate passed a bill that will restore voting rights to approximately 55,000 people convicted of felonies immediately upon completion of their incarceration. This historic victory is a crucial step toward creating a more equitable and just society — and a direct result of decades of hard work by activists and organizers who have been tirelessly fighting for voting rights.

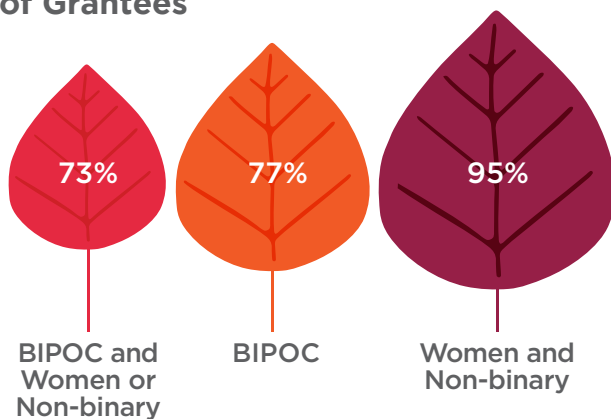
Faith in Minnesota (whose (c)(3) arm was a lead on the Restore the Vote effort) helped flip the Minnesota Senate in 2022, making it a more reflective body. The line connecting continued investment in state-based organizations with incredible policy wins is clear. By funding groups like Take Action Minnesota and Faith in Minnesota, WDN Action is supporting advocacy organizing and helping partners build the community power and trust that's needed to win elections and deliver on policies that have a meaningful impact on people's daily lives.



Together, **WDN & WDN Action** moved **\$20M** in funding to **146 organizations.**

WDN OVERVIEW

Leadership Demographics of Grantees



Funding

\$11.3M
funding to the field

\$121,868
average grant size

78 organizations
funded

31 number of
organizations
funded for 3
or more years

Programs, Staffing,
and Operations
\$3,616,560

Abortion Bridge
Collaborative Fund
\$2,060,000

Emergent Fund
\$1,700,000

Participation &
Representation
Impact Collective
\$1,400,750

Reflective
Democracy Campaign
\$1,307,250

Protect Our
Democracy Project
\$1,190,000

Jean Hardisty
Initiative
\$1,150,000

Opportunity & Equality
Impact Collective
\$1,050,000

Safe & Sustainable Future
Impact Collective
\$1,048,000

WDN Action*
\$250,000

Strategic Opportunities Fund
\$110,000

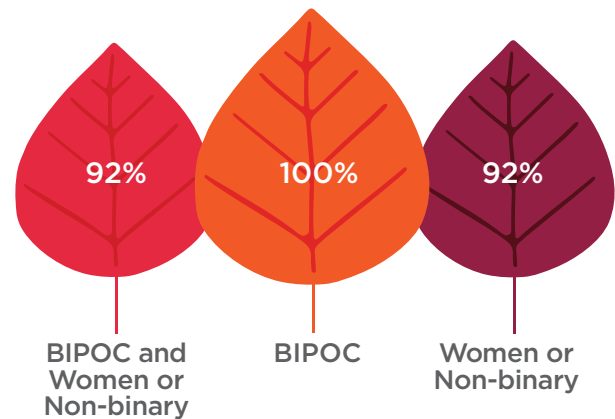
*WDN makes grants to WDN Action, within limits,
to support specific, nonpartisan program activities.

JEAN HARDISTY INITIATIVE

Supporting Black-Led Movements

Since its founding, the Jean Hardisty Initiative has fueled progressive change by supporting the leadership of Black women and BIPOC communities working to dismantle racist and oppressive systems. In 2022, resourcing Black & Brown LGBTQ+ youth organizing and civic engagement was an important funding pillar. We also funded reparations, abolition, movement infrastructure, and leadership development.

Leadership Demographics of Grantees



Funding

\$1.15M

funding to 12 organizations

8 organizations funded for 3 or more years

\$95,833

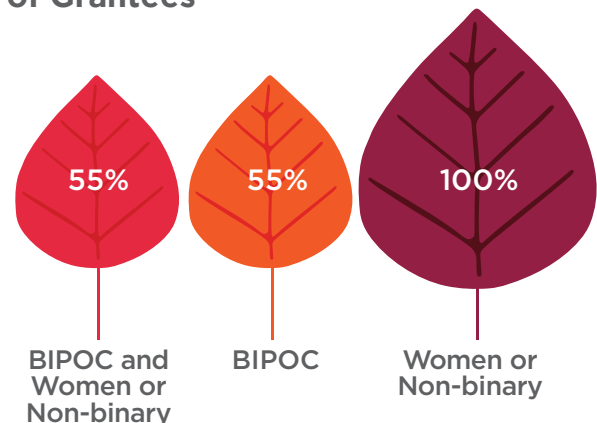
average grant size

OPPORTUNITY & EQUALITY IMPACT COLLECTIVE

Women's Safety & Justice in the Workplace

Opportunity & Equality helped build power for farmworkers and other workers, often women, who are essential to our society yet underpaid and disempowered. We also supported organizations engaging voters, and protecting reproductive health, including Black maternal health and birth justice organizations.

Leadership Demographics of Grantees



Funding

\$1.05M

funding to 11 organizations

7 organizations funded for 3 or more years

\$95,454

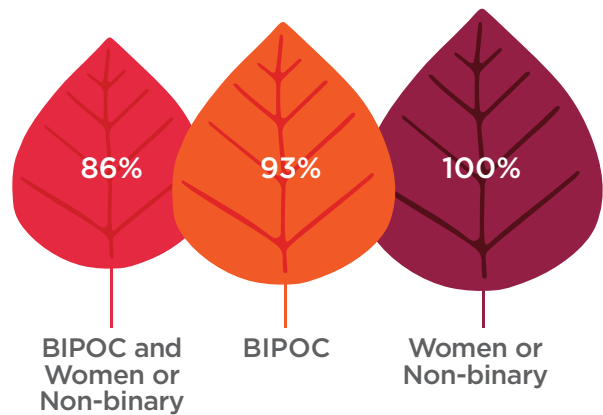
average grant size

PARTICIPATION & REPRESENTATION IMPACT COLLECTIVE

Fueling Voter Justice

Following the Dobbs decision, Participation & Representation funded organizations at the intersection of democracy-building, grassroots power, and reproductive rights. In alignment with WDN Action's advocacy and funding strategy, we deepened our investment in existing relationships by prioritizing grassroots partners in small states with timely legislative battles, as well as continued capacity-building, messaging, and civic engagement in the states of Arizona, Texas, Georgia, Wisconsin, Michigan, North Carolina, and Pennsylvania.

Leadership Demographics of Grantees



Funding



7 organizations
funded for 3
or more years

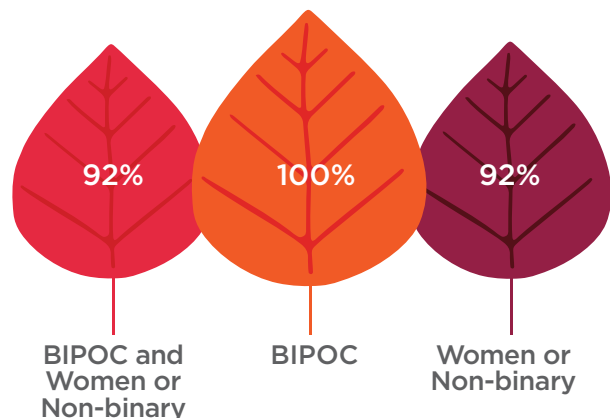
\$100,053
average grant size

SAFE & SUSTAINABLE IMPACT COLLECTIVE

Elevating Women in the Climate Movement

Safe & Sustainable funded international and US-based organizations that prioritized Just Transition strategies. They are building real solutions to move us away from extractive economies toward regenerative models. We supported narrative and culture change, and divestment and corporate accountability efforts, while supporting solidarity economies, building political power and investing in the leadership of the Gulf South.

Leadership Demographics of Grantees



Funding



7 organizations
funded for 3
or more years

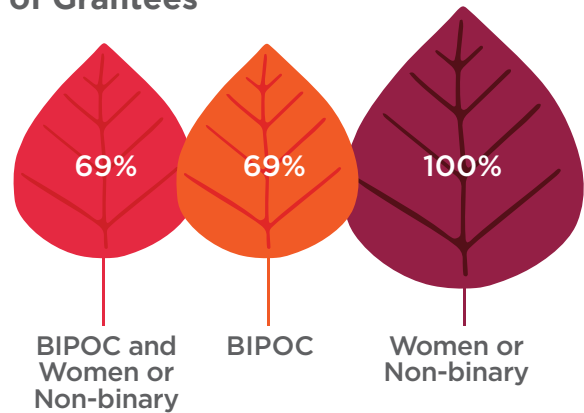
\$80,615
average grant size

ABORTION BRIDGE COLLABORATIVE FUND

Ensuring Abortion Care

The Abortion Bridge Collaborative Fund was initiated by members to ensure enduring abortion care across the U.S. by moving money to build critical and emergent infrastructure to protect and advance reproductive justice nationwide. We are grateful to be working with some incredible movement leaders in the reproductive and abortion justice spaces as part of our Grantmaking Advisory Council. With their leadership, we are moving money quickly and strategically.

Leadership Demographics of Grantees



Funding

\$2.06M

funding to 13
organizations

\$158,000

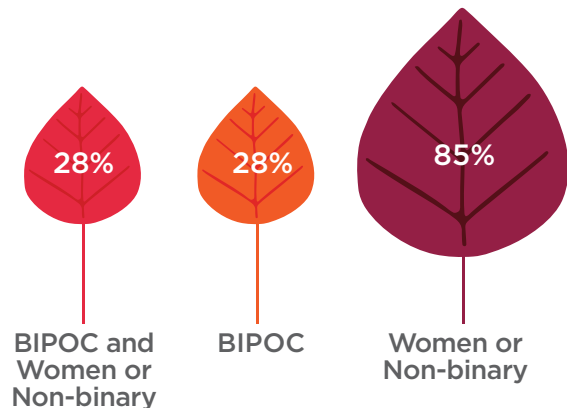
average grant size

PROTECT OUR DEMOCRACY PROJECT

Security and Integrity for Elections

Protect Our Democracy (POD) was a new, member-led project. POD focused on defending electoral processes, prioritizing legal protections, disinformation, messaging, and election integrity at the federal and national levels. Members envisioned the project as complementary to the Participation & Representation Impact Collective's state-based funding strategies around voter protection, mobilization and civic engagement.

Leadership Demographics of Grantees



Funding

\$1.19M

funding to 7
organizations

\$170,000

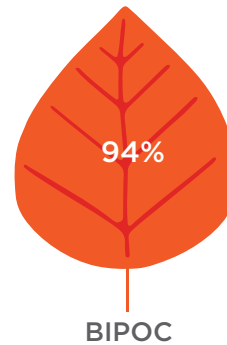
average grant size

EMERGENT FUND

Rapid Response Organizing

Co-created in 2016 by Women Donors Network, Solidaire Network, and other partner donor networks, the Emergent Fund is now independent of WDN but remains a key partner. They are a queer, women of color-led, movement-aligned participatory grantmaker with intersectional, collective liberation values. The resources rapid response and emergent organizing led by frontline Black, Indigenous, and organizers of color with trust-based, no strings attached grants. In 2022 \$1.7M of the total funding for the Emergent Fund came from WDN.

Leadership Demographics of Grantees



Funding

\$2.1M

funding to 216
organizing
projects

\$9,522

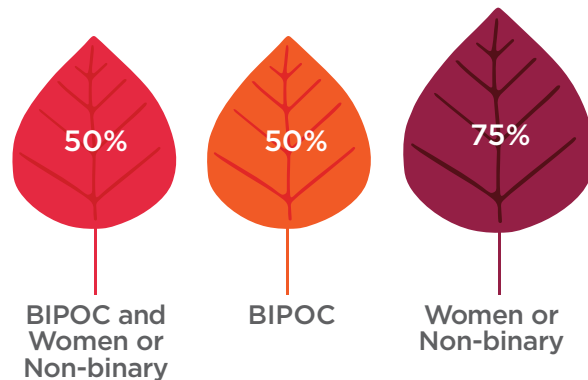
average
grant size

REFLECTIVE DEMOCRACY CAMPAIGN

Building a Real Democracy

In addition to their grantmaking, they created the Reflective Democracy Lab to incubate new approaches to building a multiracial, feminist democracy. They are forging data research partnerships with movement organizations that have expanded the lens of their research to include the relationship of law enforcement to the rise of political violence; the danger of legislative attacks on learning institutions, and grassroots groups of local democracy and community empowerment outside the structures of political parties and elections. In 2022, WDN supported the Reflective Democracy Campaign with \$1.31 million in funding.

Leadership Demographics of Grantees



Funding

\$400,000

funding to 4
organizations

\$100,000

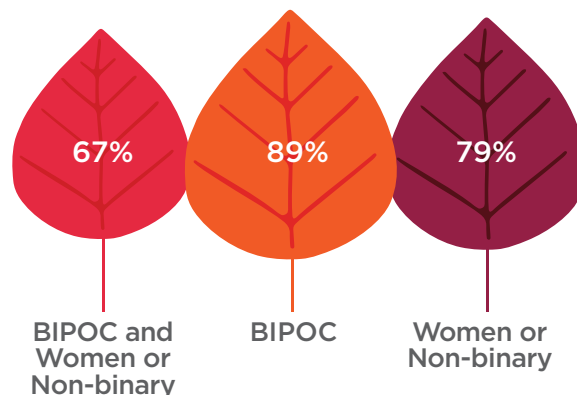
average grant size

WDN ACTION

Flexing Our Political Power

As the c4 sister organization to WDN, WDN Action's funding helped fuel big wins in 2022 as we invested in long-term power building. Grantee partners turned out voters to make history again in Georgia, flipped a Senate seat in Pennsylvania, and shifted the political landscape in Minnesota. Our funding helped activate young voters across the country, mobilize Black women's political power, and resource progressive infrastructure in states like Texas.

Leadership Demographics of Grantees



Funding

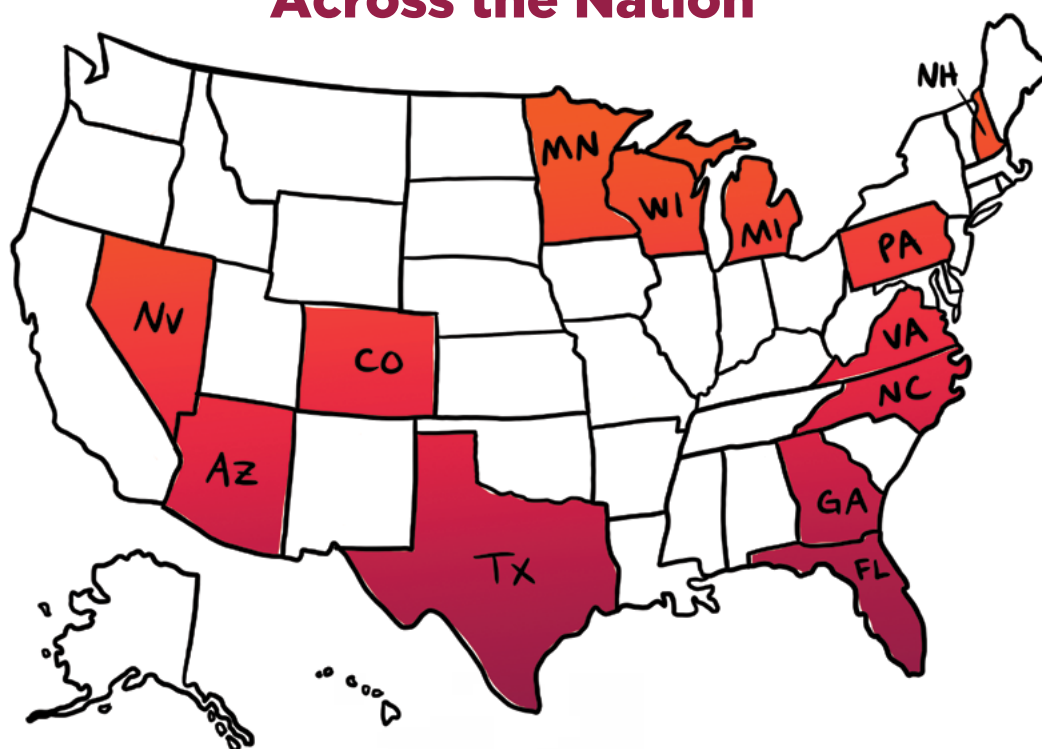
\$8.6M

funding to 68
organizations

\$127,309

average grant size

Building Political Power Across the Nation



2022 Grantees: Fund Movements, Power Justice

WDN

Abortion Care Network
 Alianza Nacional de Campesinas
 All* Above All
 Arizona Coalition for Change
 Asian Peoples' Movement on Debt and Development
 Birth Center Equity Fund
 Black Leaders Organizing for Communities
 Black LGBTQ+ Migrant Project
 Black Organizing for Leadership & Dignity
 BlackOUT Collective
 Blueprint North Carolina
 Bridging Divides Initiative
 Center for Secure and Modern Elections, for Election Infrastructure
 Center for Working Families Fund, for Bet On Us
 Corporate Accountability
 DC Abortion Fund
 Dream Defenders Education Fund
 Emergent Fund
 Endora
 Equal Rights Advocates
 Faith in Public Life Inc.
 Feminist Women's Health Center
 Freedom, Inc
 Global Campaign to Demand Climate Justice
 Groundswell Fund, for Birth Justice Fund
 Highlander Research and Education Center
 If/When/How
 INeedanA.com
 Instituto Lab
 Interrupting Criminalization
 Leaders Igniting Transformation Education Fund
 Liberation Ventures
 Local Progress Policy Institute
 Make the Road PA

Maria Fund
 Memphis Center for Reproductive Health (CHOICES)
 Michigan Voices
 Miscarriage and Abortion Hotline
 MOVE Texas Civic Fund
 Movement Generation
 National Advocates for Pregnant Women
 National Birth Equity Collaborative
 National Domestic Workers Alliance, North Carolina
 National Domestic Workers Alliance, Pennsylvania
 New Economy Coalition for Black Solidarity Economy Fund
 New PA Project Education Fund
 North Carolina Black Alliance
 Online Abortion Resource Squad (OARS)
 People's Action Institute
 Power Shift Network
 ProjectQ
 Provide
 ReproJobs
 Richmond Our Power Coalition
 Rural Arizona Engagement
 Self-Managed Abortion, Safe & Supported (SASS)
 She Will Rise/Take Creative Control
 Sheriffs for Trusting Communities
 SHERo Mississippi
 Sogorea Te' Land Trust
 Taproot Earth
 Texas Freedom Network Education Fund
 Texas Organizing Project Education Fund
 The Feminist Front
 The Rising Majority
 Trusted Elections Fund
 Ultraviolet Education Fund
 United for Respect Education Fund

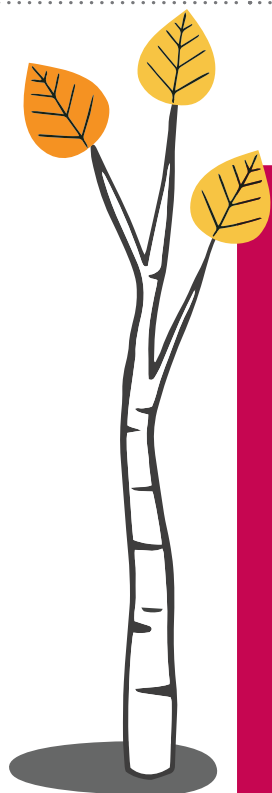
Urban Tilth
 Verified Voting Foundation
 Voter Formation Project
 West Alabama Women's Center
 WDN Action
 William J. Brennan Center for Justice
WDN ACTION
 350NH Action
 Advance Native Political Leadership Action Fund
 Advance North Carolina Alliance for Youth Action
 Asian American Advocacy Fund
 Asian American Power Network
 Asian Pacific Islander Political Alliance
 AVOW, Inc.
 AZ Poder
 Ballot Initiative Strategy Center
 Battle Born Progress
 Care in Action
 Carolina Federation
 CASA in Action, Inc. (PA)
 Center for Racial and Gender Equity (WI)
 COLOR Action Fund
 Colorado People's Action
 Detroit Action
 Down Home North Carolina
 Dream Defenders
 Engage Miami
 Faith in Minnesota
 Family Friendly Action Fund
 Florida Rising
 Freedom Action Now
 Granite State Interfaith Action Fund
 Higher Heights for America
 Indigenous Baaja Ádaani Ali Son
 Instituto Power
 Leaders Igniting

Transformation Action Fund
 Living United for Change in Arizona (LUCHA)
 Make it Work Nevada
 Make the Road Action Fund NV
 Make the Road Action Fund PA
 Michigan Liberation
 Minnesota Youth Collective
 MOVE Texas Action Fund
 National Women's Law Center Action Fund
 Native Voters Alliance Nevada
 NCAAT in Action
 New Era Colorado Action Fund
 New Georgia Project Action Fund
 New Hampshire Youth Movement Project
 New Pennsylvania Project
 New Virginia Majority
 NextGen America
 One APIA Nevada
 One PA
 Our Voice Our Vote
 Poder North Carolina Action
 POWER Action Fund
 Progressive Caucus Action Fund
 Progressive Leadership Alliance of Nevada Action Fund
 re:power
 Rising Voices
 Rural Arizona Action
 She Will Rise
 Somos Votantes Action
 TakeAction Minnesota
 Texas Freedom Network
 Texas Organizing Project
 UltraViolet Action
 United We Dream Action
 Voces de la Frontera Action
 We Vote We Win
 We the People Action Fund
 Workers Defense Action Fund (TX)
 Working Families Organization

Seize the Moment With WDN and WDN Action

March 22, 2023	State of the Network Our first network meeting of the year! We'll host this meeting three times a year to share the latest updates on our evolving work, showcase our incredible impact, and engage in an open dialogue.
April 18, 2023	A Radically Honest Conversation About Race A discussion with Regina Jackson and Saira Rao, creators of the experience Race2Dinner, the documentary Deconstructing Karen. In a society that favors being "nice," they are leading open conversations about racism.
May – June, 2023	Spring Regional Meetings + Strategic Planning Workshops We will gather to create deeper connections with each other and thoughtfully engage in our strategic planning journey in five cities across the country: New Orleans, New York, Washington, D.C., San Francisco, and Seattle.
May 16 – 18, 2023	WDN ACTION Presents: Women on the Hill Washington, D.C. Our annual advocacy training and lobbying program to support the federal legislative priorities of our grantees and connected movements, we'll meet face-to-face with members of Congress and bring our voices to the halls of power.
July – August, 2023	Wake Up Interactive Workshop Series with Michelle MiJung Kim Michelle will guide us in creating a shared community of practice to empower us to tackle questions around identity and anti-racism together. Expect a brave space that will help participants actively live into their values.
November 9 – 12, 2023	WDN CONNECT: Charlotte Not to be missed! Join us at the event of the year to network with one another and learn from local and national leaders who are driving some of the most important changes of our time.

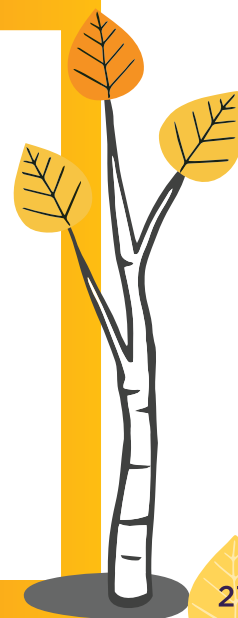
Sign up at wdnconnect.org/events



Renew Membership Today

GIVE

We know a more just world is possible, and we believe we can get there together. When you support our work at WDN and WDN Action, you are investing in a crucial part of our progressive infrastructure. You are making a commitment to take collective action with women change-makers and opening yourself up to unparalleled learning opportunities. Together, we're changing the face of American politics, bolstering BIPOC-led movements across the country, incubating new ideas, and mobilizing resources to support work that builds power where it's needed most. [Join us](#) and be a part of building tomorrow together!



WDN | WDN ACTION

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Lisa Farmer

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